



JOB OPENING – Locksmith (Entry Level)- Des Moines

Walsh Door & Security is seeking a Locksmith to be a part of the team at our Des Moines location team. We specialize in commercial doors, frames, hardware, cameras, and access control systems for projects throughout Iowa and the surrounding states. If you have a desire to work for a 150+ year old Midwest-based company and enjoy working in a fast-paced environment, this is a great opportunity! Walsh Door & Security is a growing company with 105+ Employees and this opportunity is a full-time, added position with NO on-call time!

Job Description:

- Install and repair door locking hardware, high security locks and keys, door closers, and exit devices. Change cores and keys for commercial and institutional applications, re-pin old and new locks for new keys.
- Design new keys systems. Keep paper and electronic records of building key codes and key shop operations. This includes meeting with owners to identify keying needs.
- Develop customer relationships, sales, and build the Walsh Door & Security brand of service excellence.
- Position is generally 7:00am – 3:30pm Monday – Friday; however, must have ability to stay late when needed to “finish the job”.

Job Requirements:

- Locksmith experience preferred, but not required. Lots of on-the-job training will be provided!
- Ability to work closely with project managers, contractors, and end users to provide solutions and prompt service while coordinating schedules to maintain on time delivery of products and services.
- Ability to troubleshoot / problem solve mechanical door hardware problems independently in the field.
- Communicate effectively while working with a diverse customer base. Professional ethics, tact, and courtesy when dealing with customers and/or suppliers.
- Must pass pre-employment physical fit test, drug screen, and security background check.

Benefits:

- Health Insurance – Highly competitive, quality health insurance for single- or family-coverage options available with full-time positions. Company pays majority of premium.
- 401k Savings Plan – Company contributes up to 4% of wages.
- Life Insurance – 100% company paid \$50,000 life insurance policy.
- Short Term Disability – 100% company paid policy.
- Long Term Disability – 100% company paid policy.
- Holiday – 7 paid holidays.
- Vacation – Personal Time Off program starting on hire date.
- Dental Insurance – Delta Dental of Iowa.

To apply or for more information about our company, go to www.WalshDoor.com. Apply with resume or completed Walsh application form.

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